Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Office of the Secretary:OS (and below)

For 2nd Quarter 2019 for period ending March 31, 2019

Comparative Data

Complaint Activity	Pr	evious	Fiscal	Year	Data		2010Th02 21							
	2014	2015	2016	201	7 201		019Thru03-31							
Number of Complaints Filed	32	46	51	40	53	3	13							
Number of Complainants	32	46	50	40	53	3	13							
Repeat Filers	0	0	1	0	0		0							
Carralainta ha Daria		Comparative Data												
Complaints by Basis		Pre	vious l	Fiscal `	Year I	Data								
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2014	2015	2016	2017	2018	2019Thru03- 31							
Race		11	27	18	16	24	5							
Color		5	6	7	8	9	4							
Religion		4	0	1 1 4		4	0							
Reprisal		12	27	37	27	36	9							
Sex		10	23	20	15 24		3							
PDA		0	1	0	0	0	1							
National Origin		5	6	4	6	8	1							
Equal Pay Act		0	0 0 0		0	0	0							

Age	10	18	11	12	22	3
Disability	14	13	10	10	12	5
Genetics	1	0	0	0	0	0
Non-EEO	1	1	0	0	0	1
			Com	parati	ve Dat	a
Complaints by Issue	Pre	vious I	Fiscal '	Year I)ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	2019Thru03- 31
Appointment/Hire	1	2	0	0	0	0
Assignment of Duties	5	6	4	3	6	1
Awards	1	1	0	0	0	0
Conversion to Full Time/Perm Status	1	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	0	0	0
Reprimand	4	4	1	1	4	0
Suspension	3	1	1	3	2	0
Removal	0	0	1	2	0	0
Other	0	0	0	0	1	0
Duty Hours	2	1	0	0	0	0
Perf. Eval./ Appraisal	7	8	8	8	20	3
Examination/Test	0	0	0	0	0	0
Harassment	-	-	-		-	
Non-Sexual	10	23	12	19	27	8
Sexual	1	1	1	0	3	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	2	0	2	0	0	1
Promotion/Non-Selection	3	13	18	11	16	2
Reassignment						
Denied	0	0	0	0	0	0

Directed		1	0	1	1	2	0				
Reasonable Accommodation I	Disability	7 7	6	2	3	7	2				
Reinstatement		0	0	0	0	0	0				
Religious Accommodation		0	0	0	0	0	0				
Retirement		0	0	0	0	0	0				
Sex-Stereotyping		0	0	0	0	0	0				
Telework		0	1	5	0	5	1				
Termination		2	2	3	0	0	2				
Terms/Conditions of Employn	nent	9	13	22	13	19	3				
Time and Attendance		3	2	1	3	4	0				
Training		2	3	1	1	3	0				
Other											
User Defined - Other 1		4	0	0	0	0	0				
User Defined - Other 2		0	0	0	0	0	0				
User Defined - Other 3		0	0	0	0	0	0				
User Defined - Other 4		0	0	0	0	0	0				
			Con	mparative Data							
Processing Time	P	revious	Fiscal	Year	Dat	a	2019Thru03-				
	2014	2015	2016	20)17	2018	31				
Complaints pending during fis	cal year										
Average number of days in investigation	367.71	299.04	164.9	3 17	5.41	182.19	175.86				
Average number of days in final action	80.15	35.69	28.95	5 22	.00	24.00	45.40				
Complaint pending during fisc	al year v	where he	aring v	vas re	ques	ted					
Average number of days in investigation	358.75	384.07	169.7	6 16	8.69	193.29	193.20				
Average number of days in final action	50.60	27.67	17.78	9	.60	16.70	47.67				
Complaint pending during fisc	al year v	where he	aring w	vas no	t req	uested					
Average number of days in investigation	389.20	166.78	153.7	3 19	1.67	142.71	132.50				

Average number of days in final action	106.00	4	2.2	2	39.	.00	3′	7.50)	32.	86	42	2.00
						(Com	pai	rativ	ve 1	Data	ì	
Complaints Dismissed by A	gency]	Pre	vio	us I	Fisc	al Y	Zea	r D	ata		2019Thru03-	
		20	14	20	15	20	16	20	17	20	18	•	31
Total Complaints Dismissed b Agency	У	5	5	5	i	6	5	Ć	5	3	3		2
Average days pending prior to dismissal		84.4		79	.8	80.	33	16.	3.5	8	7	12	25.5
Compla	ints Wi	thd	lrawn by Complainants										
Total Complaints Withdrawn Complainants	ру	3	3	2	2 0)	2	2	ϵ	5		1
			Comp							ve l	Data	ì	
Total Final Agency Action	ns		Pre	vio	us l	Fisc	cal Y	Yea	r D	ata	ı	20197	Γhru03-
Finding Discrimination		20	14	20	2015 2016 2017 2018		18	31					
		#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		0		0		0		0		0		0	
Without Hearing		0	0	0	0	0	0	0	0	0	0	0	0
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discriminat	ion	Comparative Data											
Rendered by Basis			Pr	evi	ous	Fis	cal	Ye	ar I)at	a	2019	Thru03-
Note: Complaints can be filed		20	014	2	015	2	016	2	017	20	018		31
alleging multiple bases. The su the bases may not equal total complaints and findings.	um of	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		0		0		0		0		0		0	
Race		0	0	0	0	0	0	0	0	0	0	0	0
Color		0	0	0	0	0	0	0	0	0	0	0	0
Religion		0	0	0	0	0	0	0	0	0	0	0	0
Reprisal		0	0	0	0	0	0	0	0	0	0	0	0
Sex		0	0	0	0	0	0	0	0	0	0	0	0
PDA		0	0	0	0	0	0	0	0	0	0	0	0

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Noil-EEO	0	U	U	U	U	U	U	U	U	U	U	U
indings Aften Heaving	0		0		_				_		0	
indings After Hearing	0	0		0	0	0	0	0	0	0	0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
ndings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	C	0 0	C	0	0	0	0	0
Disability	0	0	0	0	C	0 0	C	0	0	0	0	0
Genetics	0	0	0	0	C	0	C	0	0	0	0	0
Non-EEO	0	0	0	0	C	0 0	C	0	0	0	0	0
					(Com	pa	rati	ve :	Dat	a	
Findings of Discrimination		Pre	evio	ous]	Fis	cal `	Yea	ar D	ata	ì	20197	Thru03-
Rendered by Issue	20)14	20)15	20	016	20)17	20	18		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define						-		-		-		
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	-											
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	•											
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	'											
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
						Con	np	arat	ive	e Dat	ta	
Pending Complaints Filed in Previous Fiscal Years by Status	Ì	Previous Fiscal Yea						ear l	Da	ta	2019	Thru03-
Trevious riseur reurs by Status		2014	4	2015	12	2016	2	017	2	018		31
Total complaints from previous Fiscal Years	1	26		24		29		48		52		78
Total Complainants		26		24	Ì	29		48		52		78
Number complaints pending												
Investigation		10		0		0		0		0		3
ROI issued, pending Complainant's action		0		0		0		0		0		0
Hearing		23	Ì	24	Ì	28		48		52		72
Final Agency Action		0		0		1		0		0		3
Appeal with EEOC Office of Federal Operations		41		44		52		10		4	3	
						Con	np	arat	ive	e Da	ta	
Complaint Investigations		Pr	ev	ious	Fi	scal	Y	ear l	Da	ta	2019	Thru03-
		201	4	2015	1	2016	2	2017	2	018		31
Pending Complaints Where Investigations Exceed Required Time Frames		10		0		0		0		0		2